



Lioncap Ventures

Transforming ideas into impact

To: To Whom It May Concern

June 5, 2025

Subject: recommendation letter for Wisdom Balicholo.

I am pleased to write this letter of recommendation for Wisdom Balicholo, who has worked closely with me at Lioncap Ventures, where I serve as CEO, as well as across our broader technology initiatives including Avalon Health.

Wisdom has been a key member of our engineering team, serving as a Senior Fullstack Developer. Throughout his tenure, he consistently demonstrated strong technical competence, professionalism, and a deep commitment to delivering high-quality solutions. He played a critical role in designing, developing, and maintaining scalable web applications, contributing effectively across both frontend and backend systems.

Beyond his development responsibilities, Wisdom also took on design tasks and showed a strong eye for user experience and system usability. His ability to translate product requirements into clean, intuitive, and functional designs significantly improved our development workflows and final outputs.

Wisdom further distinguished himself through his leadership capabilities. As a team lead, he supported and guided other developers, encouraged collaboration, and ensured projects were delivered on time and to a high standard. He is a quick learner, adapts rapidly to new technologies, and approaches challenges with a problem-solving mindset.

What sets Wisdom apart is his reliability, initiative, and ability to balance technical excellence with leadership and communication skills. He consistently exceeded expectations and proved himself to be a dependable and forward-thinking engineer.

I am confident that Wisdom Balicholo will be a valuable asset to any organization he joins. I recommend him without reservation for any senior engineering or technical leadership role he chooses to pursue.

Should you require any additional information, please feel free to contact me.

Panashe Madzudzo

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